

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Format- Equity Action Plan**

**Name of Institute: JNTUH Institute of science and Technology, Telangana**

**Name of EAP Coordinator: Dr. L. Saida**

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<b>Sl. No.</b>	<b>Activity</b>	<b>sub-activity/Action</b>	<b>Coordinator</b>	<b>Executing agency</b>	<b>Date&amp; duration</b>	<b>Frequency</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure</b>
1.	To identify students who will require more academic support	NA	Dr. L. Saida	TEQIP III IST JNTUH		Continuous	% of students transisting from First year to second year	Rs. 30,000
2.	To improve language competency, soft skills and confidence levels	NA	Dr. L. Saida	TEQIP III IST JNTUH		1 Week	Better Transition Rates	Rs. 1 Lakh
3.	Institution to improve non cognitive and soft skills including communication and presentation skills through	NA	Prof.K.Venkateswar Rao	TEQIP III IST JNTUH		Continuous	Improvement in Job placement of students	Rs. 50,000

	their wide use in curricula/ project based work and where needed, to provide special skills training to students with priority to the weak students.							
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	NA	Dr. L. Saida	TEQIP III IST JNTUH		Yearly	Increase in Teachers qualifications, Teachers Publications, Students Transition rate	Rs. 1 Lakh
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/ transgender students.	NA	Mr.J.Venkatesh	TEQIP III IST JNTUH		6 months	Feedback Reports from students	Rs. 50,000
6.	Making campuses physically and socially gender friendly,	NA	Dr. L. Saida	TEQIP III IST JNTUH		Once in Year	Institutions Reports	Rs. 50,000

	including provisions for students of transgender especially provide adequate and suitable facilities to women students and faculty.							
7.	Hold innovation and knowledge sharing workshops yearly to improve knowledge sharing	NA	Dr. L. Saida	TEQIP III, IST, JNTUH		Yearly	Workshops/Conferences Organized and Participants Attended	Rs. 10 Lakh
8.	Sharing information and knowledge about engineering courses and institutions	NA	Dr. L. Saida	TEQIP III, IST, JNTUH		Yearly	Students Admissions	Rs. 25,000
9.	Provide appropriate infrastructure for physically challenged students	NA	Dr. L. Saida	TEQIP III, IST, JNTUH		As required	Disabled students Admissions	Rs. 1 Lakh

10.	Special efforts for training/internship/Placements of weak students	NA	Dr. L. Saida	TEQIP III, IST, JNTUH		Continuous	Students Placements	Rs. 1 Lakh
11.	A two-tier grievance redress mechanism (GRM)	NA	Prof.C.Sarala	TEQIP III, IST, JNTUH		Continuous	Number of Complaints Pending/Solved	Rs. 25,000
12.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	NA	Dr.B.Sunitha Reddy	TEQIP III, IST, JNTUH		Continuous	Different committees of Gender	Rs. 25,000
13.	Peer Learning Groups of Students	NA	Dr. L. Saida	TEQIP III, IST, JNTUH		Continuous	Students Transition Rates	Rs. 25,000
14.	Appointing student mentors and faculty advisers for students	NA	Prof.K.Venkateswar Rao	TEQIP III, IST, JNTUH		Continuous	Mentor Reports	Rs. 50,000

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency

- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)